

OUR CHURCH COUNCIL

Executive Team

Moderator.....Jodi Cowen (26)
Associate Moderator.....Tracy Greymont (26)
Clerk.....Rhonda Thompson (25)
Treasurer.....Phil Stepanski (25)

*Duties of the Church Council
(from our Church Constitution):
Act as the over-all administrative body
of the church having power over
program, finance, and property.*

Team Representatives

Christian Education.....Shandy Roehrig (26)
Community Outreach.....Jeanne Mantsch
& Louise Mollinger (26)
Fellowship.....Jennifer Dimmer (25)
Liturgy.....*currently vacant*
Property.....Bill Bond (25)
Staff Support & Review.....Nancy Hinneberg (26)
Stewardship.....Matt Riemer (26)

CHURCH COUNCIL MEETING MINUTES

The June minutes were approved at the July 11, 2024 Church Council meeting.

FIRST CONGREGATIONAL CHURCH

Church Council Minutes
June 13, 2024, 6:30pm

Call to Order by Jason Jacque, Moderator, @ 6:38 p.m.

Jason Jacque, Tracy Greymont, Claude Zimmerman (on behalf of Property Team), Jodi Cowen, Jennifer Dimmer, Phil Stepanski, Eric Olson, Shandy Roehrig, Amy Gilhooly (as staff representative), and Rhonda Thompson.

Opening Meditation – (Phil) Phil read a Prayer for Unity, based on a reading from 1 Corinthians. I appeal to you brothers and sisters. Lord, we ask that you refocus our hearts in one direction, that we would focus on being one body. As we sort through these differences remind us we are called to be one. There is no one of greater or lesser importance than the other and we need each other. Help us remember as we seek a solution to this challenge.

Approval of the Council Minutes – May 2024 (Rhonda) Jennifer motions to approve the May minutes and Shandy seconds the motion. The minutes are approved.

Treasurer Financial Updates (Phil)

-Financial Statements- Budget vs Actual report is current through the end of May. Kris Tontis, the accountant, entered a few items under other line items that need to be moved to Missions lines. Gross Profit total of \$92,136, (2024 Budget is \$82,028), Total Expenditures come to \$101,966 (2024 Budget is \$90,623) for a \$9,830.31 deficit. The checking account has a balance of \$49,996.20; the Memorial savings account has a balance of \$4,863.00; the savings account balance is \$34,355.65 and the RaiseRight checking account balance is \$2,455.68.

-The church owns eleven shares of Johnson & Johnson, valued at \$1617.88. Kris suggested selling the fund. This would require an Edward Jones account.

(continued on the next page)

CHURCH COUNCIL MINUTES continued...

Jason motions to sell the Johnson & Johnson shares and allocate the money to a building fund. Eric seconds the motion. The vote passes unanimously. Setting up the Edward Jones account would allow others to donate stocks to the church.

Old Business

Property Team

- Elevator Repairs Update - Claude says both boards have been replaced, but nothing changed; the elevator is not working.
- Stained Glass Window Repairs - Staige group is behind due to the rain so it will be the end of June or beginning of July.
- Church Workday is scheduled for June 29 at 8:00 a.m.

Open Council Positions:

- Associate Moderator - Is still open as of June 13, 2024.
- Community Outreach - Is still open as of June 13, 2024. Eric is willing to help until someone fills the role.
- Stewardship - The position has been filled.
- Staff Support and Review has a team and leader.

Building Usage and Fee Schedule, Alcohol Policy (Property Team)-Bill needs an email to log into the Mutual insurance website. He can use fcc.committees or create a Property Team gmail. Amy will ask Beckie how many active emails we currently have.

Transition Plans

- Interim Pastor plans (Jason/Jodi) - We interviewed a candidate. He was most interested in a full-time position. Interviews will continue.
- Pulpit Supply (Tracy) - Tracy has July 7, 14 and Aug 11 to fill yet. Jennifer is willing to lead the July 7 service if no one else is available. Tracy has asked the Council to sign up for Sunday announcements. Having the Property Team open on Sundays has been a gift. Jodi will email interim candidates and ask if they can help with services as pulpit supply.

Food for Faith is a fundraiser idea. A person hosts a dinner and attendees contribute as if they were dining out. Reservations were required.

Spring Congregational Meeting held in June - The agenda items will be the presentations of Annual Reports and Council elections. Annual Reports are due. A Transition, Financial, and Building update will be added to the agenda. Zoom will be offered and monitored by Jodi. We will experiment with recording and using AI for notes. Shandy will also take notes.

Executive Team Report on Thrive Team (Rhonda) - At the meeting the team talked about next steps for discernment with issues seen with survey answers. One of the first plans was to put the Church Covenant in the Sunday Bulletin. The second plan was to start having conversations with the members on "what they would like in a minister" to get the members to think and discuss what this means and looks like. A few other issues were also discussed, but nothing was formalized. The Thrive Team will develop a plan and bring it back to the Council for approval to move forward.

CHURCH COUNCIL MINUTES continued...

Adopt-a-Bill Update (Rhonda) - Only four bills from July remain on the board. Amy will break the remaining bills into smaller amounts and post them on the bulletin board outside the office. Once all the bills get turned in the total raised should be about \$7,000.

Additional Team Updates (Shandy, Eric, Jennifer, Tracy, Ken) - Shandy is looking to host a Marker Drive to refresh the Church School markers. Kids Club is planned for June 23. Jennifer is looking to have an open swim at the pool on Sunday July 21 with ice cream sundaes the hour before. Amy suggests setting up a tent for the sundaes. Jeanne Mantsch, and Eric are working together for Community Outreach to have a Back to School drive donation over the summer.

New Business

Brat Fry Update (Jodi) - A Profit of \$540 was made. The tip jar had \$46 and \$150 pledge money. There were enough volunteers for the day.

Rental Option - **Prime Horizon Adult Day Services**

-They have been trying out our space since April.

-Short term rental option for 3 months, 7:30am - 5pm, M-F. We have started a list of items that need to be considered to make this work. They do not have a deadline, but open to, soon, before summer's end.

-Long term potential - Bill should look at insurance requirements to cover the church with a for profit service using the building. What information do they need to get the church covered? We need an attorney and tax account to help set guidelines and make sure we are covered. We should message back to Prime Horizon what we are working on. Tracy will use her resources to help work on pricing. We should create a rental contract. Things to consider, cleaning, electricity usage/cost increase, keys.

Copier Needs (Phil) - The copier was purchased eight years ago from Office Technology Group. Average industry replacement is three years. There are several functions that are not working with the office copier mostly due to gaps in technology. Phil suggests canceling the contract with OTG and has a new quote from Rhyme, another copier company. Phil recommends leasing the equipment for five years and then getting a new copier and lease agreement every time one ends. This company compares to estimates we received last year. Black and white copies will cost \$.01; color will cost \$.103; copy costs will be half. The lease on a monthly basis will mean overall copier costs will be going up about \$32. Jennifer motions to make the switch to a new copier and service company, Rhyme. Tracy seconds the motion. The vote passed, Phil did not participate in the vote. Phil will start the process of making the switch to the new company and lease. It will be 30 days for the copier to arrive.

Any other new business to come before the Council? Not at this time. Closing Prayer and adjournment @ 9:59 p.m.

PROPERTY TEAM MEETING MINUTES

Our Property Team would like to share their recent monthly meeting minutes -

July 2024 Property Team Minutes