

## Survey

An important step within the process is to gather insight from the congregation regarding the leadership expectations they find important within our next minister. Please read through the list below and **check the 15** items you feel are the most important qualities. If you do not see a quality you would like included, please write it in at the end. Please limit your response to 15.

Our church needs a person who....

1. \_\_\_\_ is an effective preacher/speaker
  2. \_\_\_\_ continues to develop his/her theological and biblical skills
  3. \_\_\_\_ helps people develop their spiritual life
  4. \_\_\_\_ helps people work together in solving problems
  5. \_\_\_\_ is effective in planning and leading worship
  6. \_\_\_\_ has a sense of the direction of his/her ministry
  7. \_\_\_\_ regularly encourages people to participate in United Church of Christ activities and programs
  8. \_\_\_\_ helps people understand and act upon issues of social justice
  9. \_\_\_\_ is a helpful counselor
  10. \_\_\_\_ ministers effectively to people in crisis situations
  11. \_\_\_\_ makes pastoral calls on people in hospitals, nursing homes and those confined to their homes
  12. \_\_\_\_ makes pastoral calls on members not confined to their homes
  13. \_\_\_\_ is a good leader
  14. \_\_\_\_ is effective in working with children
  15. \_\_\_\_ builds a sense of fellowship among the people with whom he/she works
  16. \_\_\_\_ helps people develop their leadership abilities
  17. \_\_\_\_ is an effective administrator
  18. \_\_\_\_ is effective with committees and officers
  19. \_\_\_\_ is an effective teacher
  20. \_\_\_\_ has a strong commitment to the educational ministry of the church
  21. \_\_\_\_ is effective in working with adults
  22. \_\_\_\_ inspires a sense of confidence
  23. \_\_\_\_ works regularly at bringing new members into the church
  24. \_\_\_\_ regularly encourages support of Our Church's Wider Mission
  25. \_\_\_\_ reaches out to inactive members
  26. \_\_\_\_ works regularly in the development of stewardship growth
  27. \_\_\_\_ is active in ecumenical relationships and encourages the church to participate
  28. \_\_\_\_ is a person of faith
  29. \_\_\_\_ writes clearly and well
  30. \_\_\_\_ works well on a team
  31. \_\_\_\_ is effective in working with youth
  32. \_\_\_\_ organizes people for community action
  33. \_\_\_\_ is skilled in planning and leading programs
  34. \_\_\_\_ plans and leads well organized meetings
  35. \_\_\_\_ encourages people to relate their faith to their daily lives
  36. \_\_\_\_ is accepting of people with divergent views
  37. \_\_\_\_ encourages others to assume and carry out leadership
  38. \_\_\_\_ is mature and emotionally secure
  39. \_\_\_\_ has strong commitment and loyalty
  40. \_\_\_\_ maintains confidentiality
  41. \_\_\_\_ understands and interprets the mission of the church from a global perspective
  42. \_\_\_\_ is a compassionate and caring person
  43. \_\_\_\_ deals effectively with conflict
  44. \_\_\_\_ believes in and supports the importance of music programs within the congregation
  45. \_\_\_\_ supports the importance of youth education
  46. \_\_\_\_ supportive of an inclusive and congregation open to members and non-members alike
  47. \_\_\_\_
  48. \_\_\_\_
- If there are other comments you wish to make about expectations, please feel free to attach an additional note.

## Survey

Please take a moment to answer the following questions with complete thought and reflection. Feel free to add additional paper if more space is required.

1. What do you envision for the future of our church and where we are headed (within the congregation or within the community)?
2. How would you summarize how you value the way someone preaches and the content they use?
3. Our church programs (i.e. music program, Church School, adult studies) have been shaped in a variety of ways over the years. What have you liked about how they are structured currently and what changes would you make (if any)?
4. In helping with the preparation of our Local Church Profile, are there any other highlights, topics, or points of interest that you feel should be considered?