

## **First Congregational Church Spring Congregational Meeting Summary June 23, 2024**

We held our annual Spring Congregational Meeting on June 23. There were about 25 people in attendance. The meeting included approval of minutes, election of officers, and discussion of open positions. We also addressed challenges with the flat roof and elevator system, and the search for folks to fill roles on Church Council. Lastly, our financial status was discussed. Jason Jacque, outgoing Church Moderator, ran the meeting.

### *Church Spring Meeting and Elections*

The election of Church Council Officers and Team Representatives was held. Jodi Cowen, who was our Associate Moderator, moves into the role as Moderator. Tracy Greymont, who completed one year of her two-year term as Liturgy Team Representative, was nominated and accepted the position of Associate Moderator. Nancy Hinneberg and Matt Riemer were also on the ballot, to represent Staff Support and Review and Stewardship respectively. Jeanne Mantsch and Louise Mollinger offered at the meeting to share the role of Community Outreach Team Representative. The group discussed the amended ballot (adding Jeanne and Louise), and the entire amended ballot was voted on and approved. There is now one open position on Church Council, Liturgy, due to Tracy's move to Associate Moderator. *There is a need for more involvement in all teams.*

### *Transition Plans*

The main update centered around the transition plan, which involves an ongoing search for suitable candidates for an Interim Minister. The process, which includes considering unconventional options, is still ongoing.

### *Elevator and Roof Repairs*

Bill Bond, Property Team Representative, discussed challenges encountered with the flat roof and the elevator system. He reported issues with water leaks in the roof and difficulty in repairing the elevator due to a loss of control boards. Despite efforts to resolve the problems, further complications arose, including the discovery of additional issues and the need for replacement parts. The costs of repair and replacement, attributed to a power surge and an aging elevator system, were also discussed. Bill expressed frustration with these issues and sought understanding and support.

### *Financial Status*

Jason, on behalf of Phil Stepanski, Treasurer, informed that the financials were looking good and were on track with the budget passed at the Special Congregational Meeting in February. He mentioned the close collaboration with our accountant, the implementation of new software to track budgets and income, and improvements in processes.

### *Team Appreciation and Challenges Discussed*

Jason and Jodi expressed gratitude to the Church Council for their dedication and support, particularly mentioning the number of special meetings held and the late hours

worked. They also acknowledged the need for expansion of teams and welcome new members. Specific thanks were given to Ken, Eric, and Jason for their contributions, and to Eric for being willing to continue in his role if a replacement was not found. Jodi also acknowledged the challenges faced, including budget worries and tenant searches, but emphasized that Jason's leadership had been steady and faithful through difficult times.

#### *Next Steps*

Amy will publish our church Annual Report on the website now that it has been accepted. The Executive Council will continue the search for an Interim Minister and start the Search Committee formation process. Bill Bond, our Property Team Representative, will continue to provide updates on building repairs and the elevator repair process, including any costs or repair attribution to the power surge.